

## FACT SHEET



JANUARY 2019

### MORE INFO

Apprenticeship funding  
[gov.uk/government/collections/  
apprenticeship-changes](http://gov.uk/government/collections/apprenticeship-changes)

If you have any questions or require additional information use the employer helpline.

Apprenticeship employer helpline: **0800 0150 600**  
Email: [nationalhelpdesk@  
apprenticeships.gov.uk](mailto:nationalhelpdesk@apprenticeships.gov.uk)

## Apprenticeship funding in England

### CONTEXT

This fact sheet provides an overview for employers on the funding of apprenticeships. Given that apprenticeships are a dynamic part of policy and differ wherever you are in the UK, sign posts to the relevant government websites are provided so that you or your training provider can find the most up-to-date information and advice.

### LEVY PAYER

If you are an employer that has a payroll value in excess of £3m you will be paying into the Apprenticeship Levy; you will be paying 0.5% for the sum over £3m which is monthly pro rata. The levy and the new Apprenticeship standards put employers in the driving seat and opens a new world of funded training possibilities.

Levy paying employers are also able to access other areas of funding or cost savings such as:

- an additional 10% from the government to be paid into your levy pot
- no employer's National Insurance to pay for staff under 25 who are on an apprenticeship
- additional funding for when your levy pot has been used
- additional £1,000 employer payment for apprentices aged 16-18
- 100% funding for Maths and English – not taken from your levy account
- extra funding for staff that have additional needs.

As many employers use the services of an Education and Skills Funding Agency approved apprenticeship training provider, such providers will be best placed to advise on what training can be funded and what your levy can be used for.

### NON-LEVY PAYER

Employers who do not pay the apprenticeship levy due to their size and payroll value can access government support with the costs of an apprenticeship. Non-levy paying employers will share the cost of training and assessing their apprentices with government–this is called 'co-investment'.

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Such support can include:

- 90% funding for employees on program for any age 19+ and any level e.g. up to degree
- no limit on number of employees on programme
- 100% funding for 16-18-year olds for employers with under 50 employees
- additional employer payment of £1,000 for apprentices aged 16-18
- no employer's National Insurance to pay for staff under 25 on an apprenticeship
- 100% funding for Maths and English
- extra funding for staff that have additional needs

As many employers use the services of an Education and Skills Funding Agency approved apprenticeship training provider, such providers will be best placed to advise on what training can be funded and what additional benefits may be available.

Training providers can help you make you aware of funding and other financial benefits and help ensure you have a return on investment by ensuring training is meaningful and addresses issues within the organisation.

### ALL EMPLOYERS

For the most up-to-date information on funding apprentices for employers, visit: [gov.uk/government/collections/  
apprenticeship-changes](https://www.gov.uk/government/collections/apprenticeship-changes)

The latest version of the Government's Apprenticeship funding: rules and guidance for employers as at the date of publishing this guidance note can be found at: [gov.uk/government/publications/  
apprenticeship-funding-  
rules-2018-to-2019](https://www.gov.uk/government/publications/apprenticeship-funding-rules-2018-to-2019)

### APPRENTICESHIPS IN OTHER PARTS OF THE UK

Apprenticeships are a devolved policy. This means that each of the UK nations manage their own apprenticeship programmes, including how funding is allocated to apprenticeship training.

If you're an employer with operations in Scotland, Wales or Northern Ireland, you may also want to contact the national apprenticeship authority.

Scotland: [apprenticeships.scot](https://www.apprenticeships.scot)

Wales: [businesswales.gov.wales/  
skillsgateway/apprenticeships](https://www.businesswales.gov.wales/skillsgateway/apprenticeships)

N. Ireland: [nibusinessinfo.co.uk/  
content/apprenticeships-employers](https://www.nibusinessinfo.co.uk/content/apprenticeships-employers)

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